



## PROJECT SUMMARY

## BACKGROUND

### **RDA AFRICA** an Affiliate of **RND ASSOCIATES**

*Building Human Capacity*  
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# Healthcare

## **RDA HOSPITAL HUMAN CAPACITY DEVELOPMENT OPPORTUNITIES IN ETHIOPIA AND KENYA**

RDA is an affiliate of RnD Associates in the U.S.A. founded by Ms. Rebkha Atnafou, faculty at JHU Public Health, with decades of work in youth development, violence prevention, public health research and community education.

RDA was established in Africa with the vision to help **CONNECT, STRENGTHEN** and **LEAD** with activities focused on human capacity development (HCD) and organizational development in Africa across sectors of healthcare, engineering and hospitality.

RDA vice president Dr. Maraki Fikre, PhD, MPH, leads the healthcare sector. Dr. Fikre, an Ethiopian-Canadian, brings more than 20 years of experience in healthcare strategy and private sector engagement activities in Africa. She has worked alongside ministries, global agencies such as the UN and the World Bank in emerging economies and with familiarity of healthcare markets across more than 15 countries in Africa.

More details on RDA and its leadership credentials and capacities are available upon request. Profiles of key personnel are provided in this document.

# RDA Team Healthcare



## **MARAKI FIKRE MARID, PHD, VICE PRESIDENT DIRECTOR, HEALTHCARE & PHARMA**

Maraki is a highly skilled senior strategist, global public Health expert, and business entrepreneur with more than 15 years' International Healthcare industry experience across North America, Middle East and Africa. Based out of Ethiopia since 2016, Maraki is today considered a leading advisor and consultant in private sector in health, innovations in health (communicable and Non-communicable diseases) and PPPs, having recently brought significant contribution to the development and launch of a Health and Economic Report commissioned by the UNECA during the African Business in Health Forum in February 2019.

Maraki currently supports the Ministry of Health in Ethiopia as private sector in health consultant under the World Bank Group and advises key private sector in health leaders in Ethiopia on selected innovations including innovation in Reproductive Maternal and Neonatal Health, Communicable disease and noncommunicable disease and growth strategy scope.



## **REBKHA ATNAFOU, MPH, PRESIDENT**

Rebeka launched RDA Associates Africa in Ethiopia to build human capacity in healthcare and pharma, engineering and manufacturing, and hospitality and tourism and integrating youth engagement, women empowerment and digital transformation across these sectors. Rebeka has years of experience in operating non-profit and for-profit businesses. Her diverse professional experience includes illuminating sociocultural barriers to cancer prevention, leadership development, mentoring, youth development, sexual health, building quality systems to promote health, afterschool quality systems, health promotion, promoting evidence in health education and outreach.

In addition to her role in RDA, Rebeka is a research associate at Johns Hopkins School of Medicine, and Director at the Bunting Neighborhood Leadership Program at Johns Hopkins School of Public Health. She is an advisory board member of Constituency for Africa, CyberClan, faculty advisor for Africa Business Club at Johns Hopkins Carey School of Business, and Sandtown-Winchester Harlem Park Master Planning Advisory Group.

# RDA Team Healthcare



## **LATARA HARRIS, MBA, SENIOR ASSOCIATE**

LaTara Harris is the Founder & CEO of We Empower Women Enterprises; a global organization that works to uplift and empower women by providing the inspiration, tools, support, and opportunities needed to nurture their dreams and achieve all that they desire, while paying it forward for future generations. Harris is also a corporate executive who serves as Regional Director for AT&T in the Mid Atlantic. Her focus is on local legislative and regulatory affairs in Maryland, and the District of Columbia. She was recently appointed to AT&T's Global Equity & Inclusion Taskforce for External Affairs. She is a savvy business executive with a strong background in business strategy, advocacy, execution, and training & development.

Harris is very active in her community. She serves on the board of the District of Columbia's Workforce Investment Council, the DC Chamber of Commerce, Maryland Free, The Faunteroy Community Enrichment Center, Youth Leaders In Training, and is the Chairman of the Board of Crittenton Services of Greater Washington. She also Co-chairs the DC Chamber's Women in Business Committee.

## **MELODY KELEMU, MPH, COMMUNICATIONS & PUBLIC HEALTH ASSOCIATE**

Melody has a Master's in Public Health (MPH) from Johns Hopkins Bloomberg School of Public Health and a Bachelor's in Science (BSc) from New York University (NYU) in Neural Science and Environmental Science. She has extensive experience working in primary health care, community outreach, health systems strengthening, monitoring and evaluation, maternal and child health and mental health in the U.S.A, Germany and Ethiopia.

## **KIDEST NADEW, RN, PHD STUDENT, SENIOR ASSOCIATE, STRATEGIC MANAGEMENT, LEADERSHIP & CHANGE MANAGEMENT**

Kidest is a skilled professional with a demonstrated history of delivering results in large complex systems such as private and public healthcare services, community health links, and tertiary education institutions at national and international levels in the Republic of Ireland, Australia, Nigeria, Rwanda, and Ethiopia. She has a Bachelor's and Master's degree in nursing from Sydney University, Australia, and is pursuing her doctorate in health and life sciences from Glasgow Caledonian University, UK. Kidest Nadew is a senior consultant to RDA and certified coach, providing expertise and support across our work in women empowerment and youth engagement.

Her past experiences in a similar role include country lead for capacity development in health service management and leading the design, rollout of the leadership development program and coaching as part of the Leadership Incubation Program in Health (LIP-H) with the MOH Ethiopia.



# RDA Team Healthcare



## **CAROLYN NGANGA-GOOD, DRPH, MS, RN, CPH, SENIOR ASSOCIATE**

Carolyn Nganga-Good is a registered nurse and public health nurse administrator with extensive nursing and health management experience. She is currently a Branch Chief at the Health Resources and Services Administration (HRSA), Bureau of Health Workforce in the Division of Practitioner Data Bank where she oversees the Policy and Dispute Branch. She previously worked at HRSA's Division of Nursing and Public Health where she oversaw nursing education and practice programs. Prior to her federal service, she worked at Baltimore City Health Department, Bureau of HIV/STD Services as the Health Programs Bureau Administrator.

Carolyn has a doctorate degree in public health from Morgan State University, a Master of Science in Community/ Public Health Nursing and a Bachelor of Science in Nursing from University of Maryland, School of Nursing. Carolyn is one of the 25 national Robert Wood Johnson Foundation Public Health Nurse Leaders (2015-2017).

Her areas of interest are workforce development, health systems strengthening, implementation science, global health, and addressing health disparities. She is a mentor and is passionate about people and their success in all aspects of their lives.

## **AYANTU TESFAYE, MD, MPH, SENIOR ASSOCIATE**

Ayantü Tesfaye is a physician at Nordic Hospital, a Norwegian hospital operated by highly experienced Ethiopian and international medical professionals. Dr. Ayantü is an associate professor at St Paul Hospital Millennium Medical College, Addis Ababa, Ethiopia, where she received her medical degree in 2013. She completed her internal medicine residency at St Paul in 2020, and obtained a Master's in Public Health from Jimma University that same year.

She was noted for leading with excellence several departments in the hospitals she served and for mentoring over 20 health professionals. Prior to her current position at Nordic, Dr. Ayantü worked as a general practitioner at Menilik II Hospital and Ambo Hospital in Oromia Region in Ethiopia. Dr. Ayantü established hemodialysis center at Minilik II Hospital to serve low-income patients.

Dr. Ayantü is fluent in Amharic, Afan Oromo and English. She is a member of the Ethiopian Medical Association, Ethiopian Heart Association and Ethiopian Blood Bank. She has published articles on diabetes and chronic liver diseases.



# Johns Hopkins Senior Associates



## **YVONNE COMMODORE-MENSAH, PHD, MHS, RN, FAAN, FAHA, FPCNA**

Dr. Yvonne Commodore-Mensah is an assistant professor at the Johns Hopkins Schools of Nursing and Public Health in Baltimore, MD. She earned her PhD from Johns Hopkins School of Nursing, Master of Health Science in Cardiovascular and Clinical Epidemiology from Johns Hopkins Bloomberg School of Public Health and Bachelor of Science in Nursing from Fairleigh Dickinson University.

She has expertise in cardiovascular disease epidemiology, health disparities, immigrant health, and global health. Her program of research seeks to reduce cardiovascular health inequities in African-descent populations through community-engaged research locally and globally. She is a Fellow of the American Heart Association, American Academy of Nursing, and the Preventive Cardiovascular Nurses Association. She received the American Heart Association (AHA) Martha N. Hill New Investigator Award in 2016 and is a member of the Council on Cardiovascular and Stroke Nursing of the AHA. She is the Chief Executive Officer of the African Research Academies for Women, a non-profit which seeks to address gender disparities in Science, Technology, Engineering, and Mathematics in Africa.



## **JOHN B. SAMPSON, MD**

Dr. John B. Sampson is an assistant professor of anesthesiology and critical care medicine at the Johns Hopkins University School of Medicine. He serves as the director of anesthesia for the Johns Hopkins Global Surgical Initiative's Collaborative for Surgery, Obstetrics, Anesthesiology and Public Health. Dr. Sampson is also executive director of the Johns Hopkins Austere Anesthesia Health Outcomes Research Group.

A neuroanesthesiologist, Dr. Sampson is dedicated to promoting excellence in patient care in anesthesiology and critical care medicine. Dr. Sampson also is committed to improving perioperative care and raising awareness of health care problems in Africa among medical partners.

The founder and president of Doctors for United Medical Missions (DrUMM), he has taught and practiced medicine in eight countries outside of the U.S. Through his work with DrUMM and Pro-Health International, Dr. Sampson has been instrumental in leading and organizing the many American volunteers in Africa who have touched the lives of Africans in need of medical care.

Dr. Sampson earned his medical degree at the University of California, San Francisco Medical School. He completed anesthesiology residencies at Howard University Hospital and the University of Mississippi Medical Center. He also performed a critical care medicine fellowship at Florida's Mayo Clinic Hospital. Dr. Sampson is American Board of Anesthesiology-certified in both anesthesiology and critical care medicine.

# Johns Hopkins Senior Associates



## **LINDSAY THOMPSON, PHD, MA, SENIOR ASSOCIATE**

Dr. Thompson is an associate professor of practice at the Johns Hopkins Carey Business school. She is socially engaged, a scholar, educator, and a seasoned collaborative leader with multi-sector managerial expertise in higher education, healthcare, business, and civic organizations. She consults in business innovation for social impact; strategic planning and change management; leadership and board development.

Lindsay's research projects include business leadership and civic values; financing livable cities; moral labor and the post-industrial economy, moral leadership and workplace culture. She created the Carey CityLab for students to develop projects and work with local communities, directly impacting the economic environment, building social capital and empowering the voices of the most vulnerable residents.

Her publications include work in personal and organizational values; leadership ethics; moral complexity; gender issues in global business; health and higher education policy. She received her PhD in Classics/Anthropology of Ancient and Traditional Societies from Johns Hopkins University and her MA in Education from the University of St. Thomas.



# Financial and Infrastructure Advisors



## **K DAVID BOYER, MS**

Fortune 500 public company corporate director, financial audit, risk, technology committees, financial expert, and political appointee. David Boyer is recognized as a hands-on innovator with secure technology, cybersecurity, finance, and regulatory background. After honorably separating as an Air Force Captain, David established TROY Systems Inc., an internet technology and assurance firm provider of weapons security for the US Armed Forces and information security to the State, Treasury, and Energy departments. He grew and strategically sold TROY to a public-traded company, drawing positive media attention and numerous awards. His experience includes guiding organizations in financial planning, investments, and IT oversight; serving three government-appointed treasury board terms for Virginia's Commonwealth; high involvement in the Washington and Virginia business communities. Known for his business acumen, track record, and connectivity, David was a hand-picked presidential appointee to serve as senior advisor for public-private partnerships and director of the Global Development Alliance (GDA) for the United States Agency for International Development (USAID). During his tenure, he established food and security partnerships and formed a brain trust of important corporate business, academic, and philanthropic leaders.

David Boyer is the founding CEO of GlobalWatch Technologies, a sophisticated systems solutions provider, and a Board of Directors for Truist Financial Corporation (NYSE: TFC), serving the Audit, Technology, and Trust Committees.

## **JAMES R. CALVIN, PHD, MA**

James R. Calvin is professor of Management and Organization Practice with expertise in the areas of leadership development, organizational change management, international community economic development and nonprofit organizations, and faculty director of the Leadership Development Program graduate certificate (LDP) at Carey Business School. He is currently Interim Director of the Center for Africana Studies in the Krieger School of Arts and Sciences at Johns Hopkins. James is core faculty in the Bunting Neighborhood Leadership Fellows Program (BNLP) in the Urban Health Institute at the Bloomberg School of Public Health at Johns Hopkins. He is a founding member of the Johns Hopkins University Diversity Leadership Council.

James has both led and participated in multi-year social entrepreneurship, entrepreneurial business, and economic development project activities and engagement in several sub-Saharan countries including Cameroon, Ethiopia, Ghana, Kenya and Rwanda.

James is co-editor of the book *Innovative Community Responses to Disaster* published by Routledge/Taylor&Francis Group (2015). James is a member of the International Board of PYXERA Global an international organization that works globally with Fortune 500 businesses, and with national and local governments and communities in 100 countries. He is a Board member of the Heartland Center for Leadership Development affiliated with the University of Nebraska Lincoln.



# THE KENYA WOMEN AND CHILDREN'S WELLNESS CENTRE (KWCWC)

## NAIROBI, KENYA

### KEY PROJECT PROMOTER

Ms. Deloris Jordan, James R. Jordan Foundation

### CONTACT

<http://www.kwcwc.org>

### DESCRIPTION

The Kenya Women and Children's Wellness Centre is the inaugural project of James R. Jordan Foundation (JRJF). JRJF was established in 2000 and is dedicated to strengthening families, motivating youth, and ensuring high quality academic opportunities for children in underserved communities. With adherence to support the mission of the Government of Kenya, JRJFI, with Mrs. Jordan's commitment and perseverance, determination, and passion, caters to the establishment of the Kenya Women and Children's Wellness Centre (KWCWC). Located on the campus of United States International University in Nairobi Kenya, and housed on 10 acres of dedicated land, KWCWC will be a state-of-the art healthcare facility whose programming shares a common intent to serve the health and wellness of the community. The Kenyan Ministry of Health will utilize the space as a hub of healthcare research and reform towards its public health mission.

The main programmed elements include a 184-bed inpatient tertiary care multi-specialty hospital; women and children outpatient clinics; institute of learning where practitioners are trained in healthcare administration and systems, Gender Violence Recovery Center (GVRC), Family village (hostel), Research and Training Centre, Pediatric Care, HIV/ AIDS Out-Patient Clinic, Burns Unit and a Forensics Laboratory. The facilities are organized into a campus setting overlooking the rolling landscape. The variety of complimentary health and wellness facilities are designed to provide holistic approach to well-being beyond traditional medical care. Overall, the facility will provide a new standard of care that provides the best diagnostic care and accident and emergency services in a modern healthcare environment not only for the people of Kenya, but also East and Central Africa Region. The JRJFI is planning the second phase development of the Women and Children's Wellness Centre. A strategic facility planning has been conducted and a bankable study has been submitted for potential funding from key European Banks and Philanthropists. Phase 1 of the project is completed with 3 buildings erect for the intention of the data, research and training center while Phase 2 for the hospital plan and foundation has started. The JRJFI has secured key interests and offers for partnerships from the likes of Standford University for offering women leadership program as well as other institutions such as Ford foundation and GM. The project Promoter continues to seek strategic partnerships both from global and local academic and research institutes as well as clinical operations for the Phase 2 hospital.

### MANDATE & PROPOSED SCOPE FOR PARTNERSHIP

Dr Maraki Merid, Vice president of RDA, is already engaged with this project in planning and developing a feasibility and business plan for the Phase 2 – the Women's hospital part of the project. The project promoter has now asked RDA to put in a proposal for integrating Phase 1 operations to Phase 2 hospital development. Phase 1 operations refers to proposing research, youth engagement, innovation/data center or a research and training institute programs that will be important to implement as part of this project. There is a clear opportunity for joint partnership/governance structure of the project is available.



# ETHIOPIA'S FIRST JCI ACCREDITED MEDICAL CAMPUS DEVELOPMENT ADDIS ABABA, ETHIOPIA

## KEY PROJECT PROMOTER

Roha Africa Group, Brook Washington and  
New Roha Health Vertical

## CONTACT

<https://www.raxiogroup.com/about/>

## DESCRIPTION

The Roha Health is a new company, vertical of Roha Africa Group that will provide high-quality, affordable healthcare in Africa by building integrated health systems across the continent. Roha Group has successfully invested and developed several businesses in Ethiopia and elsewhere in Africa including Raxio Group which is involved in building a data center and playing a significant role in the digital transformation of Africa.

Roha Health has started its first healthcare development in Ethiopia and has secured the planning and land in a strategic central location of Addis Ababa Ethiopia. The project is supported by the government and has broken ground recently with the establishment of a multi-specialty hospital, a medical college and a research and training center in Phase 1. Plans for Phases 2 and 3 include the development of a "medical campus" with other hospitals such as women's health center, oncology and diagnostics amongst others.

## MANDATE & PROPOSED SCOPE FOR PARTNERSHIP

Dr Maraki Merid, Vice president of RDA, is already engaged with this project in planning, identification of potential local partners and developing a feasibility and business plan for the project. The project promoter has now asked RDA to put in a proposal for managing the entire health human resource for the medical campus as well as the innovation and medical college operations of the project.

The project promoter is open for "outsourcing" parts of the operations of the hospital and medical campus but also be able to retain an entity such RDA to support the local training of staff, recruitment, career developments of the clinical and non-clinical staff of the project.